

PRIMARY LEADERSHIP DEVELOPMENT COURSE (PLDC)

EQUIVALENCY

References:

A: AR 350-1, Army Training and Education, APR 2003

B: AR 600-8-19, Enlisted Promotions and Reductions, OCT 2000

IAW ALARCT Message 050523Z, Personnel Support Battalion (PSB) Commanders may grant Active Component (AC) Primary Leadership Development Course (PLDC) equivalency to Soldiers that successfully complete any of the following training:

1. Reserve Component Primary Leadership Course (RC-PLC)
2. Reserve Component Primary Noncommissioned Officer Course (RC-PNCOC)
3. Reserve Component PLDC (RC Soldiers may complete RC PLDC in one of two options. Option one consists of fourteen to seventeen days of Annual Training/ Active Duty for Training (AT/ ADT). Soldiers must provide a DA Form 1059 for option one. Option two consists of two phases; phase one is eight weekend days of inactive duty for training (IDT)). Phase two is eight days of AT/ ADT. Under option two, Soldiers must provide an Academic Evaluation Report (DA Form 1059) for phase one and for phase two.
4. Reserve component BNCOC (must have completed phases I and II) or RC-ANCOC (phase I)
5. United States Marine Corps (USMC) NCO Course
6. United States Marine Corps Leadership Course or USMC NCO Leadership Course (Corporal's Course is not equivalent).
7. United States Marine Corps NCO Basic Course
8. United States Marine Corps Staff NCO Advance Course (taught only at Quantico, VA)
9. United States Marine Corps Resident Staff NCO Career Course (taught only at Quantico, VA)
10. Officer Candidate School (OCS) (AC/RC OCS from any branch of service)
11. Reserve Officer's Training Course (ROTC) Advanced Camp (ROTC from any service)
12. Warrant Officer Candidate School (WOCS) (AC/RC U.S. Army or USMC Warrant Officer Candidate School)

The following courses, among many others, are NOT equivalent to AC PLDC. Please contact NCOES if in doubt.

1. Corresponding study programs (non-resident)
2. Courses taught at USMC institute in Washington, DC
3. U.S. Air Force or U.S. Navy NCO training

Soldiers must provide valid documentation before the personnel support battalions can process actions to select Soldiers for promotions, schools, and other Enlisted Personnel Management System (EPMS) matters.

Valid documentation is:

DA Form 1059, Academic Evaluation Report
Diplomas for USMC courses

Personnel Support Battalions must forward a copy of the approval and the documentations submitted to: Commander, U.S. Army Human Resources Command, ATTN: AHRC-EPT-TM, 2461 Eisenhower Avenue, Alexandria, VA 22331 or fax approved PSB equivalencies to DSN 221-4590. HRC will then update the Soldier's military education codes.

Effective date of promotion points will be the date the PSB commander approves the request. Promotion points will be awarded in accordance with AR 600-8-19. Promotion points will not be awarded retroactively. Approval or disapproval determination will be made by the PSB commander no later than 30 calendar days after request is received at the PSB.

Requests for exceptional cases or Foreign Service School equivalency must be submitted through the U. S. Army Sergeant's Major Academy, 11291 Biggs Field, ATTN: ATSS-DTE, Fort Bliss, TX 79918-8002. For all other consideration by HQ TRADOC, ATTN: ATTG-ILN, Fort Monroe, VA 23651-5000. Documentation to outline the Soldier's leadership training and experience must be included.

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Phone numbers are DSN: 221-XXXX or COML: (703) 325-XXXX

Forward grade, full name, SSN and MOS with all e-mail requests